# TOREX GOLD SAFETY AND CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

## Workplan - Four Meetings per Year

| Health & Safety | | | | | | |
|---|---|---|---|---|---|---|
| **Commitment / Area** | **Sub-area** | **As Req'd** | **Q1** | **Q2** | **Q3** | **Q4** |
| **1) Safety Management - Operations** | Review of safety statistics | | ✓ | ✓ | ✓ | ✓ |
| | Incident reports | | ✓ | ✓ | ✓ | ✓ |
| | High potential incident reports | ✓ | | | | |
| | Follow up on high potential incident reports – implementation of corrective actions | | ✓ | ✓ | ✓ | ✓ |
| | Safety management initiatives (i.e. SafeStart) | | ✓ | ✓ | ✓ | ✓ |
| **2) Systems, standards and procedures for Health and Safety** | Review of health & safety systems, standards and procedures | | ✓ | ✓ | ✓ | ✓ |
| | Compliance with applicable laws, rules, regulations, and standards for Health & Safety | | ✓ | ✓ | ✓ | ✓ |
| | Material claims, demands, and legal proceedings against the company relating to health & safety | ✓ | | | | |
| **3) Risk Management** | Activities taken to identify, assess and manage health & safety risks | | ✓ | ✓ | ✓ | ✓ |
| | Effectiveness of the risk identification, assessment, and management systems | | | | | ✓ |
| | Potential impacts of relevant regulatory initiatives and trends | ✓ | | ✓ | | ✓ |
| | Cyanide Management - update on implementation of International Cyanide Management Code | ✓ | ✓ | | ✓ | |
| | Health & Safety issues identified | | ✓ | ✓ | ✓ | ✓ |
| **4) Health Management** | Review of health statistics | | ✓ | ✓ | ✓ | ✓ |
| | Drug & Alcohol Testing | | ✓ | ✓ | ✓ | ✓ |
| | Work Environment Monitoring | | ✓ | ✓ | ✓ | ✓ |
| | COVID-19 Pandemic Response | | ✓ | ✓ | ✓ | ✓ |
| **5) Major exploration, development, operating or new business activity** | Effect on health & safety management | ✓ | | | | |
| **6) Health & Safety goals and Performance** | Review of annual Health & Safety goals | | | | | ✓ |
| | Performance against goals and programs set above | | ✓ | ✓ | ✓ | ✓ |
| **Report to the Full Board** | Regular business of the Committee and any new developments regarding Health & Safety (including quarterly Health & Safety Report) | ✓ | ✓ | ✓ | ✓ | ✓ |
| **Workplan (Business Cycle) Review** | | | | | | ✓ |
| **Committee Review** | | | | | | ✓ |
| **Chair** | Report to Board on Committee Review | | ✓ | | | |
| Corporate Social Responsibility | | | | | | |
| Commitment / Area | Sub-area | As Req'd | Q1 | Q2 | Q3 | Q4 |
| **1) Environmental Management - Operations** | Incident Reports | | ✓ | ✓ | ✓ | ✓ |
| **2) Systems, standards and procedures for Environment and Corporate Social Responsibility** | Review of Environment and CSR systems, standards and procedures | | ✓ | ✓ | ✓ | ✓ |
| | Compliance with applicable laws, rules, regulations, and standards for Environment & CSR | | ✓ | ✓ | ✓ | ✓ |
| **3) ESG Disclosure** | Review of new activities to enhance ESG disclosure | | ✓ | ✓ | ✓ | ✓ |
| | Review of disclosure scoring from key ratings agencies | | ✓ | ✓ | ✓ | ✓ |
| **4) Environmental Risk Management** | Activities taken to monitor and mitigate safety and environmental risks | | ✓ | ✓ | ✓ | ✓ |
| | Effect of relevant regulatory initiatives and trends | ✓ | | ✓ | | ✓ |
| | All material claims, demands, and legal proceedings against Torex Gold relating to environmental management and environmental effects | ✓ | | | | |
| | Review of permits and approvals (construction, operations, development) | | ✓ | ✓ | ✓ | ✓ |
| | Filtered Tailings Storage Facility | | ✓ | ✓ | ✓ | ✓ |
| | Water management (*e.g.* run-off, sediment, discharge) | | ✓ | ✓ | ✓ | ✓ |
| | Cyanide Management - Update on implementation of ICMC | ✓ | | ✓ | | ✓ |

| Commitment / Area | Sub-Area | As Req'd | Q1 | Q2 | Q3 | Q4 |
|---|---|---|---|---|---|---|
| **Corporate Social Responsibility (cont'd)** | | | | | | |
| | Asset retirement obligation (ARO) review | | | | | ✓ |
| | Acid-generation potential (*e.g.* dumps, pit walls, tailings) | | ✓ | | ✓ | |
| 5) **Corporate Social Responsibility Risk Management** | Activities taken to identify, monitor, and mitigate CSR risks | ✓ | ✓ | ✓ | ✓ | ✓ |
| | Corruption of Foreign Public Officials Act – review of any reports | ✓ | ✓ | ✓ | ✓ | ✓ |
| | Effect of relevant regulatory initiatives and trends | ✓ | | ✓ | | ✓ |
| | All material claims, demands, and legal proceedings against Torex Gold relating to CSR including grievance management | ✓ | | | | |
| | Responses to community unrest | ✓ | | | | |
| | Resettlement | ✓ | | | | |
| | Local / Regional economic development initiatives | | ✓ | | ✓ | |
| | Stakeholder community initiatives | | ✓ | | ✓ | |
| | Partnerships for development | | ✓ | | ✓ | |
| 6) **Protection of Human Rights** | Human rights claims against Torex Gold / MML / Contractors | ✓ | | | | |
| | Human rights review | | | | | ✓ |
| 7) **Security** | Activities taken to identify, monitor, and mitigate security risks | ✓ | ✓ | ✓ | ✓ | ✓ |
| 8) **Climate Change / Carbon Reduction** | Activities taken to identify, monitor and mitigate climate change risks (regulatory & reporting) | | ✓ | | ✓ | |
| | Activities taken to identify, monitor and mitigate climate change risks (physical asset design & operation) | | | | | |
| | Carbon reduction goals & targets | | | ✓ | | ✓ |
| | Carbon reduction activities & progress | | ✓ | ✓ | ✓ | ✓ |
| 9) **Major exploration, development, operating, or new business activity** | Effect on Environment and CSR | ✓ | | | | |
| 10) **Torex environment and CSR performance** | Review of annual Environment and CSR goals | | | | | ✓ |
| | Performance against goals set above | | ✓ | ✓ | ✓ | ✓ |
| **Review safety and CSR performance** | Responsible Mining Report Review | | | | ✓ | |
| **Report to the Full Board** | Regular business of the Committee and any new developments regarding Environment & CSR (including quarterly Environment & CSR Report) | ✓ | ✓ | ✓ | ✓ | ✓ |
| **Committee Workplan (Business Cycle) Review** | | | | | | ✓ |
| **Committee Review** | | | | | | ✓ |
| **Chair** | Report to Board on Committee Review | | ✓ | | | |